

Call for applications

Project Leader

New Phase for the development of the Municipalities Development and Decentralization Support Centre (MDDSC)/ Libya

1. CONTEXT

The services to be awarded are part of the GIZ/EU-funded project 'Support to municipalities as a contribution to peacebuilding in Libya'. In the project component "Human Capacity Development for Libyan Municipalities", the project manager is working together with the commissioning University of Applied Sciences Kehl (HSK) to fulfil the performance obligations arising from the contract between HSK and the Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) of 01.05.2024. The services to be prepared by the project leader have research, teaching and scientific coordination services as their object and result from the ToR of the contract between Kehl University of Applied Sciences and GIZ (The contract of 01.05.2024 is made available to the contractor).

The project's involvement refers to the overall responsibility for the various advisory packages of the project, to ensuring the coherence and complementarity of the services, to the tasks of designing, implementing, monitoring and evaluating measures for the capacity development of Libyan municipalities as well as to the consideration of cross-cutting issues (gender issues), and to the identification of the need for short-term assignments as well as planning and control of the assignments and support of local and international specialists. In addition, there is the need to ensure impact monitoring and regular and timely reporting. If necessary, the GIZ team can also be supported in making any necessary adjustments to the project's concept, in evaluations and in preparing a possible follow-up phase.

In cooperation with the GIZ team, attention must also be paid to the creation of synergies with other donors.

The project manager as well as the other personnel to be deployed in the project must be able to adapt flexibly to the rapidly changing conditions in view of the volatile political situation in Libya and to actively shape change processes. The project manager must have an excellent command of the English language, excellent technical and methodological knowledge with regard to curriculum development, and have extensive experience in setting up a training centre for local governments, preferably in the Maghreb context. In addition, a high degree of flexibility in planning and deployment, as well as above-average socio-cultural competence and political sensitivity are required. Acceptance in the Libyan cultural and institutional context should be beyond doubt

2. TASKS

(1) In particular, the project manager is responsible for the following subtasks within the framework of this project; which he has to do largely on his own responsibility:

- Development of training modules
- Implementation of training courses for municipal employees on topics of local government and municipal service provision, municipal financial management and human resources management (also online)
- Development of curricula for the development of a training offer

- Development of a process manual for the Municipal Development and Decentralisation Support Centre (MDDSC)
- Systematization of the training needs assessment process
- Study to support the implementation of long-term training courses
- Planning of a quality management system for the MDDSC
- Development of a concept for sustainable financing of the MDDSC
- Development of a concept for national and international cooperation and benchmarking

(2) The details of the individual expected services will be communicated to the Contractor in writing by the Kehl/Kehler Institute for Applied Research (KIAF) for each partial service to be provided. The Contractor shall only be able to invoice services if a corresponding written notification has been received.

3. QUALIFICATIONS

(1) The project leader should have a university degree (at least Master's degree) in the field of human/law/social sciences or administrative sciences/administrative management, planning and project management, adult education.

- Very good language skills in German and English; Arabic and French are a plus.
- At least 8 years of professional experience in the sector of education and training in the public service or adult education sector
- At least 8 years of professional experience in the field of governance and local development in the context of decentralization processes
- At least 8 years of management experience; Leadership experience as a team leader in international projects and experience in setting up educational institutions for local government are an important plus.
- At least 8 years of regional experience in projects in the Maghreb region
- At least 12 years of experience in complex multi-partner projects in international development cooperation, preferably in the area of governance and capacity development.

(2) The project manager should also have experience in comparable functions from the predecessor project of the present project, which was about the establishment of the Municipal Development and Decentralization Support Centre (MDDSC), 2020-2023. The present project has as its object the institutional support of the MDDSC, and the instruments and procedures developed in the previous phase should be consolidated in the present phase.

(3) The project manager as well as the other staff must be able to adapt flexibly to changing conditions and actively shape change processes. The project manager is also expected to have excellent technical and methodological knowledge regarding the establishment of a training centre for local government, to master the methods of determining training needs, to be able to drive module and curriculum development, to have experience with sustainable financing systems for training and further education institutions and to be well-versed in quality management in the education sector. In addition, we require a high degree of flexibility in planning and deployment, as well as above-average socio-cultural competence and political sensitivity. His/her acceptance in the Libyan cultural and institutional context should be beyond doubt

Start date: As soon as possible

Type of contract: Consulting contract, part-time

Applications should include:

- A detailed CV
- A cover letter

The complete application file, bearing the mention: **Project Leader** must be sent to gaster@hs-kehl.de no later than July 14, 2024 at 12:00 PM (GMT +2).

Incomplete application files and late submissions will not be considered. Only candidates who meet the qualifications and are shortlisted for interviews will be contacted.